

EVROPSKI FORMAT BIOGRAFIJE/CV

EUROPEAN CURRICULUM VITAE FORMAT

LIČNE INFORMACIJE

Ime i prezime: Zarko Pavic

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Professor

RADNO ISKUSTVO

• **2015-2019**

Faculty of Business Economics and Entrepreneurship, Belgrade, Serbia, Full Professor,
Lectures: Hyman Resorces Managemement, Business Ethics, Sociology

• **2013-2017**

Independent University Banjaluka, Republic of Srpska, B&H, Rector of the University
President of the Rector`s Conference, Republic of Srpska, B&H, 2015/2016

• **2008-2013**

University of the Business Engineering and Management, Banja Luka, B&H, Rector of the University

• **1999-2008**

European University, US Medical School , Belgrade, Serbia, Full Professor, Lecture: Pathophysiology
European University, Faculty of Economics, Belgrade, Serbia, Full Professor, Lecture: Health Management
University East Sarajevo, Medical faculty, Associate Professor, Lecture: Pathophysiology
Ministry of Health and Social Welfare, Banja Luka, Republic of Srpska, B&H, Assistant to the Minister
National Project “Diabetes Mellitus in the Republic of Srpska”, Banja Luka, Repblic of Srpska, B&H, Director
Foundation “Health and Diabetes”, Banja Luka, Republic of Srpska, NovoNordisk Cobenhaven, Director
WHO Programs and Projects in RS, Banja Luka, Bosnia and Herzegovina, National Coordinator
Health Insurance Fund, Banja Luka, Republic of Srpska, B&H, Senior Specialist for international Cooperation
The World Bank PCU office, Banja Luka, Republic of Srpska, B&H, PCU Director
EU Projects, Banja Luka, Republic of Srpska, B&H, Phare Coordinator for Health Financing Reform
UK Projects, Banja Luka, Republic of Srpska, B&H, Know-How Fund Coordinator for NHA
Swiss Health Projects, Swiss Coordination Unit, Banja Luka, Republic of Srpska, B&H, Project Coordinator
Japanese Health JICA Projects, Banja Luka, Republic of Srpska, B&H, JICA Coordinator

• **1991-1998**

University of Banja Luka, Medical Faculty, Banja Luka, B&H, Yugoslavia, Assistant Professor, Lecture: Pathophysiology
Sanofi Diagnostics Pasteur Paris, Belgrade Office, Serbia, former Yugoslavia, Product Manager
Dialab Diagnostics Vienna, Belgrade Office, Serbia, former Yugoslavia, Product Manager

• **1985-1991**

University of Banja Luka, Medical Faculty, Banja Luka, B&H, Yugoslavia, Assistant, Lecture: Pathophysiology

• **1984-1985**

University of Banja Luka, Medical Faculty, Banja Luka, B&H, Yugoslavia, Junior Assistant, Lecture: Pathophysiology

OBRAZOVANJE I OSPOBLJAVANJE

• **1999**

Flagship Course on Health Sector Reform and Sustainable Finances,
Economic Development Institute, World Bank, Washington DC, USA
Postdoctoral Teaching Degree, Harvard School of Public Health, USA

• **1996**

Professional training: APO E Genotypisation within Atherosclerotic Screening,
Institute for Clinical Chemistry, Großhadern University Clinic, LMU, München, Germany

• **1995.**

Management training in the field of Biochemistry, DIALAB Company, Vienna, Austria
Management training in the field of Biochemistry, SANOFI Diagnostics Pasteur, Paris, France

• **1992-1994**

Subspecilisation in Endocrinology
University Belgrade, Medical Faculty, Belgrade, Serbia, Yugoslavia

• **1987-1990**

Specialisation in Clinical Chemistry

University Belgrade, Medical Faculty, Belgrade, Serbia, Yugoslavia

Georg August University Göttingen, Medical Faculty, Göttingen, Germany

• **1987-1991**

Doctoral dissertation, Doctor of Medical Science (PhD)

University Belgrade, Medical Faculty, Belgrade, Serbia, Yugoslavia

Georg August University Göttingen, Medical Faculty, Göttingen, Germany

Thesis title: "Clinical Investigations of the Role of Altered Thyroid Hormones Metabolism in Breast Diseases"

• **1985-1987**

Postgraduate Studies, Master of Medical Science (M.Sc.)

University Belgrade, Medical Faculty, Belgrade, Serbia, Yugoslavia

Thesis title: "Experimental and Clinical Investigations of Thyroid Clearance Iodine Inhibitor Influence"

• **1978-1983**

Medical Doctor (MD)

University Belgrade, Medical Faculty, Belgrade, Serbia, Yugoslavia

University Banja Luka, Medical Faculty, Banja Luka, B&H, Yugoslavia

LIČNE SPOSOBNOSTI I KOMPETENCIJE

Social, National and Scientific Activities:

Development National Projects and Programs

International Programs and Projects

Professional Activities:

Universities /Full Professor, Rector/

Medical and health fields /Clinical Chemistry, Pathophysiology, Health Management/

Health Diplomacy Activities /World Health Organisation/

Bilateral Coordination Activities /Germany, Usa, Canada, Japan, Australia, Switzerland/

Trilateral Diplomacy Activities (World Health Organisation, World Bank)

International Leadership Experience:

World Bank

World Health Organisation

Multinational Companies

Health Diplomacy Activities

Bilateral Coordination Activities

MATERNJI JEZIK:

- **Serbian**

DRUGI JEZICI:

- **German**
- **English**

• Čitanje [Naznačite nivo: **odličan**, dobar, osnovni]

• Pisanje [Naznačite nivo: **odličan**, dobar, osnovni]

• Izgovor [Naznačite nivo: **odličan**, dobar, osnovni]

SOCIJALNE SPOSOBNOSTI I KOMPETENCIJE

High level of the communication skills and cultural empathy in: National and International Projects and Programs, Health Sector Leadership, Universities Leadership and Political Diplomacy (World Bank Projects, Health Sector Reform Programs, Medical Science Projects, Health Management Projects, Rector's University Position, EU Project Coordination, WHO Programs Coordination etc.)

ORGANIZACIONE SPOSOBNOSTI I KOMPETENCIJE

Independent University Banjaluka, Republic of Srpska, B&H, Rector of the University

Rector's Conference, Banja Luka, Republic of Srpska, B&H, President of the Conference
University of the Business Engineering and Management, Banja Luka, B&H, Rector of the University
Ministry of Health and Social Welfare, Banja Luka, Republic of Srpska, B&H, Assistant to the Minister
National Project "Diabetes Mellitus in the Republic of Srpska", Banja Luka, Republic of Srpska, B&H, Director
Foundation "Health and Diabetes", Banja Luka, Republic of Srpska, NovoNordisk Copenhagen, Director
WHO Programs and Projects in RS, Banja Luka, Bosnia and Herzegovina, national coordinator
Health Insurance Fund, Banja Luka, Republic of Srpska, B&H, Senior Specialist for international Cooperation
The World Bank PCU office, Banja Luka, Republic of Srpska, B&H, PCU Director
EU Projects, Banja Luka, Republic of Srpska, B&H, Phare Coordinator for Health Financing Reform
UK Projects, Banja Luka, Republic of Srpska, B&H, Know-How Fund Coordinator for NHA
Swiss Health Projects, Swiss Coordination Unit, Banja Luka, Republic of Srpska, B&H, Project Coordinator
Japanese Health JICA Projects, Banja Luka, Republic of Srpska, B&H, JICA Coordinator

Published works

PAVIĆ Ž., 2007: Health and Health System, Serbian Medical Society, Belgrade
PAVIĆ Ž., 2011.: Ethics and Business Communications, University Singidunum, Belgrade
ĐORĐEVIĆ-BOLJANOVIĆ, J., PAVIĆ Ž., 2011: Fundamentals of human resources management, University Singidunum, Belgrade
PAVIĆ Ž., Đokić, B., 2012: Research Methods in Business Systems - Business Research Methods, University Singidunum, Belgrade
PAVIĆ Ž., DRAGOJEVIĆ R., 2004: National Diabetes Mellitus Guide, National and University Library of Republika Srpska, Banja Luka
PAVIĆ Ž., 1988.: Thyroid gland and mamma. Journal of Lymphology. July 1988, XII: 24-29.
PAVIĆ Ž., 1988.: Prolactin in relation to benign and malignant diseases of the mamma. Journal of Lymphology July 1988, XII: 30-35.
PAVIĆ Ž., 1988.: Schilddrüsenerkrankung as Relativer Risikofaktor für das Mammakarzinom. Mamma-Sprechstunde Wissenschaftliche Informationsveranstaltungen, 34 - 36.
PAVIĆ Ž, VULIĆ D., KERIĆ LJ., KOSTIĆ S., RISTIĆ S., BAJIĆ S., 2000. The effects of atorvastatin lipid-lowering therapy in smoker and nonsmoker patient with hyperlipoproteinemia. Atherosclerosis. Abstract Book, XIIth International Symposium on Atherosclerosis, 52,
PAVIĆ Ž..MOJKOVIĆ M., 2009: Integration and collaboration in public health. First Conference of the AGPFMSEE, Ohrid, 7-9
PAVIĆ Ž., 2009: Development strategy of the health management .. Ist Conference of the AGPFMSEE, Ohrid, 18-21
PAVIĆ Ž., 2012: Disease Management Program - Multidisciplinary Approach, 1st International M-Sphere Conference for Multidisciplinary in Business and Science, Book of Abstracts, Dubrovnik, Croatia, 56-57
PAVIĆ, Ž., 2013: E-learning: Advantages and Dilemmas, Modern approaches to teaching future generation, International Conference EDUvision 2013, Ljubljana, Slovenia, 682-690
PAVIĆ Ž., 2013: Multidisciplinary Approach between Health Opinion Education and Health Policy, 2nd International M-Sphere Conference for Multidisciplinary in Business and Science, Book of Abstracts, Dubrovnik, Croatia, 22-23
MENDELSON, R., DJOKIĆ, B., BRIGNANO, A., PAVIĆ, Z., 2015. An exploratory study of emotional intelligence among educators in the USA and Serbia, International Journal of Business Research, Volume 15, Number 5, ISSN : 1555-1296, 105-117
"Essential Hospital Services Project", 1998-2002., World Bank, PCU - Director, RS, WB B & H OFFICE
"Health Financing Reform", 1998-2000, EU OFFICE Sarajevo, PHARE Project Coordinator, Banja Luka, RS, BH
"Social Insurance Technical Assistance Project in B & H", 2004-2006, Health Insurance Commission Australia, Health Policy Expert
"Diabetes Mellitus in the Republic of Srpska", 2002-2008, NovoNordisk-Copenhagen -Dana, Project Director, Banja Luka, Republic of Srpska
"Training in Health Service Management in Serbia", 2008-2011, European Agency for Reconstruction, Health Care Management Advisor, Belgrade, Serbia